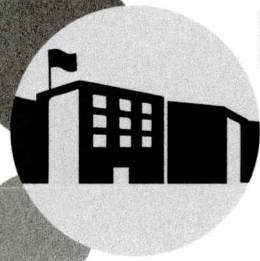


VOTE

Community • Growth • Student Success



Building Our Future

Aug. 9, 2022

SoWashCo
SCHOOLS

STAFF GUIDANCE DURING ELECTIONS

As public employees, it is important to understand what is and is not allowed for elections according to Minnesota law and South Washington County Schools (SoWashCo) board policies. Please review the following as we ask voters to consider bond funding for facilities on the Aug. 9, 2022 ballot.

STAFF DO'S



Do share factual information about the bond election on the ballot with families, staff and community members.

Do share polling information and how people can vote on or before Aug. 9.

Do distribute district-provided election materials to families, staff and community members.

Do include district-provided bond information and messages in newsletters, social media posts, phone calls and on school websites.

ON YOUR OWN TIME AND YOUR OWN DIME, YOU MAY:

- Engage in political activities when not working
- Express your personal views
- Post campaign signs in your yard
- Make a financial contribution to a campaign
- Volunteer for a campaign outside of your work day

STAFF DON'Ts



Do not campaign for or against a specific ballot question or candidate during your official capacity as an employee.

Do not have conversations in the classroom, with parents, students or community members specifically advocating for or against a specific ballot question or candidate.

Do not use district resources – *time, equipment (including work computers, devices, and copiers), accounts or supplies* – to advocate for or against any political candidates, ballot measures or levies.

Do not wear buttons, stickers, t-shirts or other items that encourage voters to vote a certain way during contract hours.

Do not distribute or allow the distribution of materials that advocate for or against any political candidates, ballot measures or levies.

Visit sowashco.org/facilityplanning