



The St. Paul Park refinery has operated safely for many decades with the help of skilled union trades workers who live and work in the area. But the picture changed in 2019 when Marathon Petroleum Corporation took over the facility and began replacing local workers with lower-wage, out-of-state workforce.

Marathon's decision to abandon local workers and undercut area standards could cost St. Paul Park and surrounding communities millions of dollars in lost wages and economic activity. Worse, the replacement of personnel with decades of experience could end up exposing workers and community members to avoidable hazards.

Marathon's approach to labor relations is failing local workers, communities, and even potentially the company's own investors, at a moment when the oil and gas industry faces unprecedented public pressure. Tell Marathon management that it's time to abandon their failed strategy and put skilled local workers back where they belong.

*We are appealing only to the public. We are not asking any individual to cease performing any services, or to refuse to pick-up, transport, or deliver any goods.*